

HISTORICAL INCOME / EXPENSES + 2024 BUDGET

INCOME	2019 Actual	2020 Actual	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Budget	Comments
Faith Commitments/Envelopes	\$134,862	\$51,140	\$19,701	\$156,374	\$163,000	\$161,995	\$137,268	2024 Budget: 30 pledges 2023 Actual: 32 pledges (98% met)
Free Will & Loose	\$112,197	\$160,265	\$210,823	\$58,583	\$58,000	\$77,923	\$102,650	2024 Budget: Based on 2023 pledge+loose 2023 Actual: + unrecorded pledges
Designated to Operating Expenses		\$8,435	\$1,473	\$678		\$1,684	\$800	Flowers, Bibles, and other gifts designated to operating items
Charitable Receipts				\$1,444	\$1,500	\$3,631	\$2,500	2023: Thrivent Choice (\$2,473), Amazon Smile (\$249), RaiseRight (\$909)
Fundraising				\$3,599		\$266		2023: Athletics Parking 2022: Capital Campaign Excess Income
Daycare Rent + Utilities						\$7,827	\$42,450	2024: \$38,400 rent + \$4,050 utilities 2023: 4 months ramp - credit
Grants (PPP, ERC, Synod, Util. Rebate)		\$28,787	\$16,801	\$0	\$1,770	\$8,761	\$1,770	2024: Employee Ret. Credit (expect 2023) 2023: Synod Daycare, Evergy Rebate
TOTAL INCOME	\$247,059	\$248,627	\$248,798	\$220,678	\$224,270	\$262,087	\$287,438	
EXPENSES	2019 Actual	2020 Actual	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Budget	Comments
BENEVOLENCE	\$3,000	\$4,936	\$4,000	\$2,000	\$4,000	\$0	\$10,000	To Synod/ELCA 2023 Actual: Missed payment 2024: 2023 make up + increase
PERSONNEL	\$135,419	\$138,453	\$149,973	\$157,707	\$163,315	\$158,862	\$175,572	
Pastoral Ministry	\$92,817	\$96,516	\$105,499	\$116,420	\$117,384	\$109,177	\$125,283	Some funds move between Salary and Benefits, based on pastor's elections
- Salary, Housing	\$57,421	\$57,920	\$63,227	\$68,639	\$68,684	\$68,686	\$76,000	2024: +\$7,000 to approach Synod Guidelines 2023 Budget: Wrong number used
- Social Security / Medicare Allowance	-	-	-	-	-	-	\$6,296	Employer allowance Pre-2024: Not separated out, combined with salary
- Benefits (health, retire, disability, etc)	\$32,651	\$38,263	\$40,172	\$45,762	\$46,500	\$38,565	\$40,487	2023: 11 of 12 payments made (\$3,506 difference) - # depends on when paid
- Continuing Education	\$800	\$135	\$800	\$774	\$800	\$800	\$800	2024: Unchanged, per Synod Guidelines
- Mileage	\$1,129	\$198	\$463	\$504	\$600	\$0	\$500	2023: Mileage not submitted for reimbursement
- Supply Pastors	\$816	\$0	\$837	\$741	\$800	\$1,126	\$1,200	2024: 6 Sundays at \$170 + mileage (4 vacation, 1 youth gathering, 1 sick)
Administrative Assistant + FICA	\$24,958	\$25,023	\$26,293	\$23,084	\$26,576	\$31,881	\$28,089	
- Salary	-	-	-	-	-	\$21,523	\$26,093	2024: \$1 increase to \$19.26/hr @ 26 hrs/wk.
- Social Security / Medicare	-	-	-	-	-	\$10,358	\$1,996	Employer contribution Pre-2024: Not separated out
Music Ministry	\$17,644	\$16,914	\$18,181	\$18,203	\$19,355	\$17,804	\$22,200	
- Organist/Pianist	-	-	-	-	-	\$10,229	\$15,900	2024: No change. \$1,325/month Pre-2024: Not separated out
- Choir Director	-	-	-	-	-	\$4,000	\$6,000	2024: No change. \$500/month Pre-2024: Not separated out
- Substitutes	-	-	-	-	-	\$3,575	\$300	2024: \$150/substitute Pre-2024: Not separated out 2023: Interim Musicians
MINISTRIES	\$44,944	\$36,126	\$35,145	\$35,813	\$38,000	\$47,078	\$44,050	
Office	\$8,546	\$3,611	\$1,861	\$1,777	\$7,500	\$8,606	\$4,000	2024: No copier lease (\$5,700), add copier supplies/maint. (\$1,200)
Building & Property	\$10,323	\$12,748	\$13,279	\$10,651	\$5,500	\$11,166	\$6,500	2023: \$4,500 daycare prep (paid from grant)+\$1,868 lighting (paid by utility rebate)
Utilities	\$13,363	\$8,549	\$7,651	\$9,548	\$9,500	\$12,540	\$14,000	2024: Inflation + 8 month daycare (\$2,500) 2023: Includes 4 month daycare
Insurance	\$7,171	\$7,473	\$8,428	\$8,629	\$10,000	\$10,617	\$12,000	2024: Anticipate increased cost
Faith Formation	\$1,814	\$1,711	\$483	\$1,013	\$1,500	\$1,492	\$1,800	2024: Expect new ministry costs
Evangelism	\$186	\$552	\$809	\$934	\$1,000	\$398	\$1,000	
Fellowship	\$528	\$0	\$362	\$583	\$500	\$239	\$1,000	Cakes, hospitality expenses, permit, etc. 2024: Planning more events
Social Ministry	\$50	\$121	\$0	\$0	\$100	\$0	\$100	Costs are often donated.
Stewardship	\$563	\$310	\$0	\$78	\$100	\$346	\$250	
Synod Assembly	\$883	\$0	\$195	\$555	\$300	\$195	\$900	2024: Will be in person next year 2023: Held online
Worship & Music	\$1,517	\$1,051	\$2,077	\$2,045	\$2,000	\$1,479	\$2,500	Much offset by designated giving to flowers 2024: Addl. music opportunities
MORTGAGE	\$63,936	\$57,982	\$63,977	\$64,011	\$63,936	\$58,468	\$68,000	2024: Rate adjust/reamortization in August 2023: Interest only in Aug./Sept.
TAXES							\$0	Unrelated Business Income Tax due to rental income. Anticipate \$0.
TOTAL EXPENSES	\$247,299	\$237,498	\$253,095	\$259,531	\$269,251	\$264,408	\$297,622	
TOTAL OPERATING BUDGET	2019 Actual	2020 Actual	2021 Actual	2022 Actual	2023 Budget	2023 Actual	2024 Budget	
INCOME	\$247,059	\$248,627	\$248,798	\$220,678	\$224,270	\$262,087	\$287,438	
EXPENSE	\$247,299	\$237,498	\$253,095	\$259,531	\$269,251	\$264,408	\$297,622	
DIFFERENCE	-\$240	\$11,129	-\$4,297	-\$38,853	-\$44,981	-\$2,321	-\$10,184	

