



2026 ANNUAL REPORT OF THE CONGREGATION January 25, 2026



2026 ANNUAL MEETING AGENDA

Sunday, January 25, 2026

Call to Order

Devotion

Review of 2025 Congregational Meeting Minutes

pg 3

Reports

- **President** pg 8
- **Pastor** pg 9
 - Parish Statistics pg 10
 - Central States Synod pg 11
 - ELCA Churchwide pg 12
 - Sabbatical Team pg 13
- **Personnel**
- Faith Formation Committee pg 13
 - The God Squad pg 14
(Narrative and Accounting)
- WELCA pg 15
- Evangelism Committee pg 15
 - Fellowship Team pg 16
- Property Committee pg 16
 - Daycare Team pg 17
- Social Ministries Committee pg 18
 - Prayer Weavers pg 18
- Worship & Music Committee pg 19
- Anniversary Team pg 20
- Stewardship Committee pg 20
- Audit Committee pg 21
- Treasurer
 - Account Balances pg 21
 - Memorial Fund pg 21
 - 2025 Line Item Income/Expenses pg 22

Old Business pg 23

- Land Annexation and Use Updates
 - Extension of Council Authorization

New Business

- Nominations and Elections pg 24
- Update of Congregation Constitution pg 25-28
- Organ Purchase pg 29
- 2026 Budget pg 30-31
- Business from the floor

Adjournment

Prayer pg 32

2025 ANNUAL MEETING MINUTES

Sunday, January 26, 2025

Call to Order

- Called to order by Justin Noel at 10:45am.
- 42 voting members in attendance

Prayer

Approval of Minutes from 2023 Congregational Meetings:

- Annual meeting of January 28, 2024
 - Motion to approve the meeting minutes by Janeen Bollhoefer, seconded by Mary Kunkel. All approved.
- Special congregational meeting of September 15, 2024
 - Motion to approve the meeting minutes by Beth Schoening, seconded by Sarah. All approved.

Reports:

- President
 - Justin Noel reported 2024 was a good year with a lot of growth, blessings and achievements. We look forward to our continued partnership with Brighton Academy North.
- Pastor
 - Pastor Mike described Hosanna! as being more active, connected and engaged as a congregation.
 - 2024 Parish Statistics – 13 new faces and families were added this year along with two baptisms, and four youth participated in their first communion. We grieve with the loss of four members by death and those who have left or moved away. We have 58 active friends who worship and participate in activities. In person attendance has increased with some members continuing to worship online.
 - Pastor Mike encouraged the congregation to read the information included in the report from the Central States Synod and messages from Bishop Susan Candea, CSS and Bishop Elizabeth Eaton, presiding Bishop of ELCA.
- Faith Formation
 - Allison Kern reported that 2024 was another great year. We continued a monthly pattern of different styles of learning to provide opportunities that appeal to everyone. We also saw a lot of interest and use in our new Sensory Room.
- Evangelism
 - Pastor Mike talked about this year and encouraged you to consider who and how you can invite those you already know to connect with God and the church.

- Fellowship
 - Beth reviewed the year's activities and said the group is always looking for more members and additional activity ideas.
- Property
 - Scott reported that the main project this year was to replace the two broken windows from February. Thanks to Richard Woody and Stephen Stubbs they were able to assist and get the windows repaired.
 - Other projects on the horizon: installing a kitchen faucet, replacing a toilet, adding additional shelving both upstairs and downstairs, replacing outside columns, trash enclosure gates, and stripping and waxing the floor.
 - Outside yard maintenance and projects help is always needed.
 - A HUGE Thank You to Steve Friends, who helps with keeping the inside clean, and thank you to everyone behind the scenes for your time and assistance in maintaining the church.
- Social Ministries
 - Joyce Uber thanked the congregation for their generosity this past year.
- WELCA
 - Louise Ahrens reported there are currently 12 members of the Shirley Circle that meet once a month for Bible Study and fellowship. All women are welcome to join the meetings and other events held by the Women of the ELCA.
 - Several of the members attended two regional events in the area in 2024. Coming up in 2025 is the 2025 Central States Women of the ELCA convention on June 20-22 in Independence, MO. The theme "Vessels of God's Grace".
 - 2024 projects consisted of: Ingathering for feminine hygiene products for LOVE, Inc., Donations to CSS WELCA Educational Scholarship Fund, In As Much Ministry, Love, Inc., Metro Lutheran Ministry, Liberty Meals on Wheels and Gift Cards for School teachers.
- Prayer Weavers
 - Louise Ahrens reported that the group made and donated 1,138 crochet blankets to Children's Mercy Hospital, Children's Mercy Hospital Northland Clinic, Synergy and other facilities that wish to remain anonymous. The blankets are much appreciated by the children and teens in our city. She mentioned the group needs "preppers" for the fabric and to contact her if interested in helping.
- Worship and Music
 - Pastor talked about another wonderful year of worship at Hosanna! with

special thanks to Dr. Marple and the choir. We said goodbye to Mitchell Jerko and welcomed Andrew Stephens as our new organist/pianist. He thanked those who helped fill in during our transition time.

- Pastor also spoke about working with a church in California who will be donating a five-octave set of handbells to Hosanna! The logistics of transportation are still being finalized.
- Stewardship
 - Pastor talked about the Children's offerings that were collected in 2024. They were able to donate \$1,113 to a local dog rescue, hurricane relief and buying fruit trees for subsistence farmers.
 - Justin mentioned the pledge packet has been mailed out so if possible, please return your pledge card to Hosanna! as soon as you can. It helps with our planning.
- God Squad
 - Sarah reported the yearend balance in the God Squad account is \$6,509.15 This is a surplus which will help plan for the 2027 Youth Gathering in Minneapolis. The focus for the group in 2025 will be for less fundraising and more evangelism and community outreach along with continuing to partner with local Law Enforcement for joint community projects.
- Audit Team
 - Justin reported that the Audit Team reviewed the 2023 books and found them to be in good order.
- Treasurer's Report – Account Balances
 - Tony reviewed the results from the 2024 budget. The addition of the daycare helped a lot, 92% of the 2024 pledges were received and free will and loose offerings were good.

Old Business

- Potential Land Sale Update
 - Justin reported on the progress of the Land Sale.
- Sabbatical Committee Report
 - Justin, Tony and Pastor talked about the upcoming Sabbatical. This will consist of 8 weeks away (dates to be determined) this summer. Tony asked for additional help with the Sabbatical Committee to assist with making plans for special events and guest speakers while Pastor is away. More information will be provided in February on helping to fund the Sabbatical since we were not approved for a grant from the Lilly Endowment Clergy Renewal Program.

New Business

- Proposal for Youth Council Members
 - Pastor discussed the resolution for amending the Congregation Constitution to create “Youth Council Member” position(s) with a 1-year commitment.
 - Moved: Hosanna! amend our Congregation Constitution with these Continuing Resolutions:

[C12.01.A25] Up to two additional “youth” may be elected to the Congregation Council in addition to the maximum of 5 non-officer members dictated in C12.01. However, this provision does not preclude a youth from serving as a voting member of the Congregation Council in one of the 5 regularly designated positions with a 2-year term. A Youth Council Member must be a voting member of the congregation who is 19 years of age or younger at the beginning of their term. This position may or may not be filled annually depending on the availability of nominees. All conditions, procedures and responsibilities pertaining to a council member shall apply to Youth Council Members, unless otherwise provided for in this constitution or by applicable state statute or law. [C12.02.A25] Those elected to serve as a Youth Council Member shall be elected by written ballot, presented on ballots as “Youth Council Member,” to serve for one (1) year or until their successors are elected. Such members shall be eligible to serve no more than four (4) full terms consecutively. Their terms shall begin at the close of the annual meeting at which they are elected.

[C12.03.A25] Should a Youth Council Member’s place be declared vacant, the Congregation Council may elect, by majority vote, a successor until the next annual meeting, or they may leave the position vacant until the next annual meeting. [C12.04.A25] To further the goal of involvement of all members of HOSANNA! in the accomplishments of the mission of the Congregation, and to set an example of good leadership the Youth Council Member(s) shall be available to be a liaison to committees of this congregation as invited, and available without the responsibility of regular participation or leadership. The youth council members shall serve as liaison(s) to the high school youth group of this congregation.

[C12.12.A25] The Youth Council Member positions will not be included in the calculation of quorum for the transaction of business by the Congregation Council.
 - All approved.

- 2025 Annual Congregational meeting nominations
 - A correction to change Audit Committee Member Scott Schmidt term (2025; 2026; 2027). Motion made by Janeen Bollhoefer, seconded by Scott. All approved. Motion carried.
 - A motion was made to close nominations by Russ Bollhoefer, seconded by Kristin Belcher. All approved. Motion carried.
 - A motion was made to accept the slate of nominees by acclamation by Pastor Mike, seconded by Don Summers. All approved. Motion carried.
 - A motion was made to accept the slate of nominees by Justin Noel and seconded. All approved. Motion carried.

Officers

Officers (2-year term)
Secretary: Joyce Uber

Continuing:

President: Justin Noel
Vice President: Alissa Willett
Treasurer: Tony Belcher

Council (2-year term)

Bonny Grauerholz (1st term)
Karen Orrill (1st term)
Margaret Rockhold (2nd term)

Continuing:

Mike Jennings
Charlynn Carlson

Synod Assembly Voting Members

Richard Moore
Joyce Uber

Nominating Committee (1-year term)

Katharine Fairchild
Sarah Read
Leslie Long
Kristin Belcher

Mike Jennings (outgoing council)
Charlynn Carlson (outgoing council)

Audit Committee Member (3-year term)

Scott Schmidt (2025; 2026; 2027)

Continuing:

Richard Moore (2024; 2025; 2026)
Louise Ahrens (2023; 2024; 2025)

- A motion was made to accept the 2025 budget as presented by Justin Noel and seconded. All approved. Motion carried.
- Justin thanked the outgoing council.
- No further business from the floor

Motion to close by Sarah O and seconded by Russ Bollhoefer. Meeting adjourned at 11:53am.

Lord's Prayer

*Respectfully submitted by Joyce Uber
January 26, 2025*

PRESIDENT'S REPORT

Dear Members of Our Church Family,

I want to sincerely thank each of you for the opportunity to serve and represent this congregation as President of the Church Council. It is an honor I do not take lightly, and I am truly grateful for the trust and confidence you have placed in me.

As we move forward together, my hope is that we are creating an environment that is fulfilling, welcoming, and meaningful for everyone who calls this church home. At the same time, I encourage all of us to remain mindful of one another—to reflect on whether we are offering that same sense of care, grace, and encouragement to every member of our congregation.

I also hope that on Sundays you are being filled in your spirit for Christ leaving worship renewed, strengthened, and grounded in faith. As we experience that personal fulfillment, I pray that we are also looking outward, thinking about others and about the church as a whole, not just our individual needs or preferences.

We are a family, and like all families, there are parts we deeply love and parts we might change if we could. I know for one, if it were up to me, I'd make sure Pastor Mike knew we all love his sermons—especially the parts that come after the scheduled closing hymn. In all seriousness, it is through God's guidance, patience, and grace that we work through our differences, support one another, and continue growing together.

Despite budgetary limitations or other constraints we may face, we are given the opportunity to grow together and lean on one another. With God at the center, these challenges can strengthen us, deepen our faith, and help us build a stronger church and a better community for the long term.

Thank you for your continued support, service, and commitment to our church family. I look forward to what we will accomplish together as we move forward in faith.

*With gratitude,
Justin Noel, President, Church Council*

PASTOR'S REPORT

There are a million and one things that people can do with their time and energy. I am grateful for all that you devote to this community of faith. I am also grateful for all the ways you show God's grace to me and empower me.

You may participate in sports, community centers, parent groups, gyms, and lots of other civic organizations that are fun and fulfilling, and that's wonderful. But it's important to be clear that the church isn't just another activity we choose to do or affinity group to be part of. God has a mission, and God has called us to be a part of it. Jesus said, "You did not choose me, but I chose you. And I appointed you to go and bear fruit, fruit that will last" (John 15:16).

It's not uncommon to hear people say they aren't getting much out of church (none of you, of course!). Although being part of Hosanna! can and should be fulfilling and fun, we're not part of this community just to get something out of it. We're part of the church because God has adopted us into one family, because we are grateful for all that God has done for us, and because we know the difference that makes and we want to join God's mission to share that same goodness and life with others.

The number of programs, the worship styles, our buildings, and the pastor's preaching style can all impact our experience of church, it's not about any of that. The people make a church what it is. Do they care about one another? Do they show up for one another? Do they create space for new people? Do they put what they believe into action? The earliest Christians didn't have buildings, programs, or slick worship. They just had a community of people committed to loving God and loving people, and they met together to see where God would lead them to make a difference in the world. And it was infectious.

It was the people that drew me personally to Hosanna! I am routinely reassured when I hear about you checking in and supporting one another. I appreciate that our prayer list is frequently long, because it means we care about people and see value in prayer. I love to see adults and kids joyfully reuniting after time apart. I am inspired by the things you are doing outside of the church's four walls.

We do not gather because it's fun, fulfilling, strengthening, or better than the alternatives. We gather for each other and for God. We commit ourselves to showing up regularly for one another and for God, even when we're tired and busy. We commit to getting to know people even when we don't understand their words or actions. We commit to doing the hard work of empowering people, even when it's complicated.

We commit to contributing to this community and making it the church God calls it to be, even when we’re not sure what we’re getting out of it in the moment.

As we head into the next year together, I invite you to consider what you bring to this community of believers. How has God uniquely blessed you? How is God equipping and empowering you? Who needs your presence today? How might the attitude you bring change your experience? And... how might the relationships and experiences we share end up being fun and fulfilling?

Like those first believers, I pray and trust that we have everything we need to be the church God is calling us to be. And I am thankful to be in this work with you.

Pastor Mike Kern

● **PARISH STATISTICS**

NEW MEMBERS

- Diane Read - March 16
- Ted Read - March 16
- Jessica Riles - March 16
- Tyler Riles - March 16
- Ashley Haven - March 16
- Madison Riles - March 16
- William Riles - March 16
- Max Dowling - September 9
- Sofia Banuelos - October 26
- Merle Brockhoff - November 11
- Elizabeth Brockhoff - November 11

MEMBERS LEFT/REMOVED

None

BAPTISMS

None

FIRST COMMUNION - June 1

Briar Williams

CONFIRMATIONS - May 18

- Genevieve Grote
- Allie Heil
- Rosalyn Rockhold

WEDDINGS

None

MEMBER DEATHS

- Beth Canuteson - March 10
- Karen Bruns - April 7

FUNERALS

- Betty Hucke - January 18
- Dale Yazell - February 4
- Karen Bruns - April 24

MEMBERSHIP

- Baptized: 227 [2024: 217]
(183 Active, 44 Inactive)
- Confirmed: 174 [2024: 166]
- Active Friends: 35

AVERAGE WORSHIP ATTENDANCE

- 2025: 94 (78 in person, 16 online)
- 2024: 92 (79 in person, 13 online)
- 2023: 87 (76 in person, 12 online)
- 2022: 89 (75 in person, 14 online)
- 2021: 74 (60 in person, 14 online)
- 2020: 79

FROM THE CENTRAL STATES



Rev. Donna Simon was elected June 7, 2025 as bishop of our Central States Synod (the ELCA congregations of Missouri and Kansas). When asked what she sees as the biggest priorities for the synod, she responded:

“My first priority for our synod is ensuring that each of our congregations and ministries has excellent leadership. In the first year of my term, we will develop a plan for raising up leaders—lay and rostered—for the future of the church. Along with our colleagues in Region 4, we will address the need for a robust program for educating and equipping lay ministers for the church and work to ensure that every potential rostered leader who wishes to be trained for ministry has an unimpeded path to candidacy.

“A vital second priority is to speak boldly about God’s call for justice and peace in all the earth. Our country and world are deeply divided on issues about which Jesus was clear: love of neighbor—all neighbors, even the Samaritans who live across borders—care for the vulnerable, and even the purpose and place of the church in society.

Our congregations must be places of welcome for all people, proclaiming a gospel of love for neighbor, lived out in tangible commitments to feed those who are hungry, shelter those who are unhoused and advocate for those whose dignity and personhood are threatened . . .”

“I’m wildly excited about this opportunity in ways that surprise even me. I know that the Holy Spirit is moving in our synod. I see that movement in congregations large and small . . .”

“A few years ago, the ELCA Congregational Vitality team described vital congregations and ministries as “communities of Jesus that nurture life-changing relationships with God, one another and the world.” I know our congregations are following Jesus and working to nurture relationship with God and others. I will do all that I can as bishop to support our communities in following Jesus toward love, welcome and justice. The future depends upon our ability to do that well.

We work in partnership with faithful people throughout our region, the nation, and the world. Learn more about our purpose and what we accomplish together as the Central States Synod of Missouri and Kansas at <https://www.css-elca.org/walking-together>.

FROM THE ELCA PRESIDING



Dear friends in Christ,

As Lutherans, we are set free to love our neighbors and seek justice. In Colossians 2, we read:

“As you therefore have received Christ Jesus the Lord, continue to walk in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving” (6-7).

I am abounding in thankfulness for you, church. You are an integral part of this mission as we envision a world experiencing the difference God’s grace and love in Christ make for all people and creation. The ministries of congregations including yours, our synods and the ELCA churchwide organization are all working together today and every day so more people may know the way of Jesus and discover community, justice and love. From providing food to people experiencing hunger, to helping train the next generation of leaders that will

lead this church, your support is at work here at home and around the world.

Your generosity to each of the three expressions of the church — your congregation, your synod and the churchwide organization — has made it possible for us to do this work together. Your financial resources, your time volunteering and accompanying others, and your voices are so valued.

As we look ahead to the coming year, I encourage you to continue to walk in Christ, remembering you are rooted and established in faith, and free to love and serve your neighbors. Thank you, church, for the ways you connect with and support our siblings across the ELCA and in our communities.

In Christ,

The Rev. Yehiel Curry

Part of our offerings, called Mission Support, advance the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice.

For stories of impact from the ELCA churchwide organization, sign up at [ELCA.org/subscribe](https://www.elca.org/subscribe).

For news, stories, and inspiration from Lutherans in the ELCA and around the world, sign up for the Living Lutheran via print or digital subscription at www.livinglutheran.org.

• SABBATICAL TEAM

This committee was formed to plan and implement activities during Pastor Mike's sabbatical. The sabbatical was granted to provide Pastor an opportunity to reflect on his call to ministry and his relationship with God. This time allowed him to recharge physically, emotionally, and spiritually. Some of his goals included renewing family and friend relationships, reconnecting with God, and engage in a cross-cultural experience. During this time we as a congregation learned and grew. Members stepped up to help in areas that have been taken care of by Pastor Mike and we now know that he isn't the only one that can do them. Sabbatical was June 9, 2025-August 3, 2025. Pastor included vacation the week before giving him 9 weeks away.

The committee divided the 9 weeks into three 3 week blocks each with a different theme --Worship & Music, Youth & Youthfulness, Re-Creation. We had Rachel Kurtz, a Christian singer for a weekend. She held a parent workshop, a youth self-growth workshop, an evening concert, and helped lead worship. VBS was held in July with many members volunteering and lots of kids--both members & visitors--attending.

We, as a congregation, are fortunate to have members who are pastors. Pastor Jealaine Marple covered Pastoral Care and Pastor John Kreidler served in the Administrative Leadership role.

During this time we had several members volunteer to refresh Pastor's office. This included shampooing the carpet, fresh paint, & new shelves. Pastor also found a new desk that gave his office a new look.

Beth Schoening

FAITH FORMATION COMMITTEE

We have had a great Faith Formation year! For the 2024-25 school year, we continue to use a blended model that incorporates service projects and more traditional age-based classes. We have three main teachers for the crews, so programming has decreased by about 1 week per month as we work to find opportunities to increase intergenerational programming that is meaningful for all participants.

The kids have greatly enjoyed the expertise of Dr. Marple and Andrew leading music time twice a month for our Kids Crews. It is also fantastic see several of our tweens and teens singing with the adult choir and serving as cantors.

This summer, under the leadership of Dr. Marple, we presented a fun 3-day Vacation Bible School, Camp Firelight. There were 39 kids with 20 youth and adult helpers.

Thank you to all our volunteers who plan, teach, organize and shepherd our learners across all types of faith formation. We would love for more adults to join the team to bolster the program.

By the numbers:

12-15 kids ages 3-12 who regularly attend Kids Crews

7-10 middle/high school aged Confirmation students

~5 9th-12th grade God Squad members

~10 adults who regularly attend adult education

~30 kids and adult helpers participated in the Christmas Program

Submitted by Sarah Oprinovich

• THE GOD SQUAD (Narrative and Accounting)

The year of 2025 for the God Squad looked a little different, as 2 of our members joined the council to sit as a one year term, and also explored alternate Youth Groups around the Liberty/and KC metro area to gain perspective on how alternate Christian Faiths and their Youth explore the differences in a Journey with Jesus.

The God Squad consistently helped with the younger Hosanna! Members during our Faith Formation Sundays, as well as joined our Vacation Bible school as Counselors to assist our younger youth from the church and surrounding areas. This included helping with meal prep, music, art, and outdoor activities! Many of our God Squad also engaged with Professional singer Rachel Kurtz to learn how music can not only open your heart to different opinions and views, but also move your soul on a truly deeper level.

The God Squad did engage in a few fundraisers to keep the momentum moving in a positive direction of the 2027 Youth Gathering in Minneapolis MN with the account ending the year with \$7,097.67 which does mean that to date there are enough funds to send 6 Hosanna! Youth without much additional assistance from the Congregation. It does cost around \$1,000 - \$1,200 per participant to attend. I will remain as the Treasurer of the Hosanna! God Squad checking account, but Pam and I would like to thank the Youth (past and present) along with the congregation for their gracious and loving attitudes and assistance over these past 8 years as we are turning the reins over to another adult member of Hosanna! moving into 2026.

Sarah Read, God Squad Liaison

WOMEN OF THE ELCA

2025 was a very busy and eventful year for Shirley Circle.

We began preparing for the 36th Central States Synodical Convention of the Women of the ELCA in February. Our circle was involved in numerous ways.

1. We donated a trunk load of hygiene products for Della Lamb.
2. We were one of 12 Border Cluster units that provided treats to the hospitality room at convention. Member Ann Woody set up the room and helped coordinate donations.
3. Eight members attended the convention.
4. Shirley Circle member, Louise Ahren's was elected president for Synodical Organization Board.

Shirley circle helped organize and served at several funeral lunches.

In November we held an Advent wreath making activity. Twenty people attended. Everyone had a great time and the wreaths were beautiful.

Shirley Circle's eleven regular members donated \$1,300 to local charities.

Ann Woody, President Shirley Circle

EVANGELISM COMMITTEE

Few people today join a church because they got mail or a stranger knocked on their door. Most of our new members have joined Hosanna! because someone they know and trust personally invited them to be part of something meaningful and fulfilling.

We encourage you to consider who you know (family, friends, co-workers, neighbors, or anyone you meet that is yearning for something deeper) who would find worship, community, service, and growth with Hosanna! meaningful as you do. You don't need to have a theological discussion or talk about eternal life to share something you enjoy.

In the past year, we've continued to concentrate on helping those new to Hosanna! quickly feel welcome and valued: printing everything in the bulletin, cultivating an environment where people can be themselves, and livestreaming to allow people the chance to join worship online before joining in person.

In the year ahead, we look forward to strengthening our presence on social media to invite people to join us, but also to be stronger witness to the goodness, nearness, and power of God in people's lives.

Submitted by Pastor Mike Kern

• FELLOWSHIP

Past Events

- We had Pastor Mike's welcome back breakfast on 8/10/25
- Made lunch for Ronald McDonald House on 9/20/25, 10/17/25 and 11/15/25
- Hosted Trunk or Treat with Brighton Day Care on 10/25/25
- Made a meal for Johnny's Café on 11/22/25
- Hosted Community Thanksgiving on 11/23/25
- Made a meal at Oasis on the Boulevard on 12/20/25

Future Events

- Line Dancing at Walnut Creek Winery in Holt on 1/29/26 from 6:30 PM- 8:00 PM
- Potluck everything red for love on 2/22/26
- Hosanna Day potluck on 3/29/26
- Cinco De Mayo party 5/5/26 . Truck or Treat 10/24/26
- Possible events ice skating, bowling, escape rooms, pickleball, Royals Game, Chiefs game

Submitted by Bonny Grauerholz

PROPERTY COMMITTEE

We hit a milestone this past year, where this place of worship has been standing for 25 years. A place where we can pray, gather for social events, have some good laughs, while also meeting new people. This church has seen many faces over those years come and go, and hopes to continue be a place for anyone to pray and listen to the message.

After twenty-five years, many should know like any home we live in that it takes a little more tender loving care and financial needs to keep a structure in good working conditions, and a few prayers now and then in hopes that nothing drastic happens. This past year we were able to complete some small and big projects. We were graciously helped financially for some projects, and other times had many hands help with that item. Some items that were completed this past year: replace a toilet in the women's bathroom, new painted walls in the men's bathroom after a plumbing fix, carpeted

rooms were cleaned, outside columns in front and side were redone, trash enclosure was repaired, Pastor Mike's office received new painted walls and bookshelves. Our biggest project was having the grease trap completely repaired as age was showing and we continue have more water backups.

As we head into the new year, we look at items that need attention and prioritize the important items. Just to give a sneak peak, we still have a few storage rooms that need attention, as well as a better organization for the garage area. A goal is to clear the back patio of any items. The columns out front still needs caulking and painting. We also need to look into a few task teams for lawn cutting and any maintenance that the daycare brings to our attention. Mike Jennings has graciously donated his time mowing the last several years, and is asking for more help. We need to look into a task force for a list of people that would be willing to help and communication system. The other task force is to help with any projects that need attention from the daycare operation. For example, toilet hand breaks or water isn't shutting off. These are a few things that come to mind as we head into the 2026 year.

There are many who have put in several hours to help with these projects this past year. I extend my warm thank you and your talent to assist in keeping this place functioning and refreshed.

Submitted by Scott Schmidt, Property Chair

• **DAYCARE TEAM**

Brighton Academy North had a tremendous year of growth in 2025! Amanda Woods (owner) took over as the director of the center. We established a full admin team with the addition of an Assistant Director, Ashley Drath.

Contracts were renewed with the church.

The center ended the year with enrollment at 90% capacity!

In 2026 we are looking forward to continued growth with enrollment and staffing. The center will also be working towards their QAR (Quality Assurance Report) certification with the state, which is a two-year certification program.

Amanda Woods, Daycare Director

SOCIAL MINISTRIES COMMITTEE

Hosanna! continues to be a generous congregation with the following activities this year:

Monthly food and non-perishable items were collected and delivered to In as Much Ministry in Liberty, hygiene care package were assembled and delivered for Valentine's for Veterans project in February, during the months of July and November items were collected for the MLM Christmas Store, and members participated in the Alzheimer's Walk in October.

Thank you to everyone who contributed in one way or another for these projects in 2025.

Respectfully submitted, Joyce Uber

• PRAYER WEAVERS

Prayer Weavers had a year full of challenges and a celebration!

In January 2025, our major supplier, JoAnn's Fabric's filed bankruptcy for a second time. The group investigated new sources. We prepared for the worse - that we would need to end our ministry when our fabric inventory ran out. Our ladies were diligent about watching for sales and right before the store closed on May 31, 2025, they purchased fabric by the bolt, for pennies on the dollar. With the help of several Thrivent Action Team Cards and many wonderful donations, we are able to continue our ministry for right now. Praise God!

In between all of our shopping, the ladies met once a month to turn in blankets, pick-up prepared fleece and visit. The completed blankets help give comfort to children and families in our city who face challenges. During 2025, we donated 1,041 blankets to the following organizations:

Children's Mercy Hospital / ..Children's Mercy Hospital Northland Clinic / ..Synergy

We concluded our year with a huge celebration! Children's Mercy Hospital recognized Prayer Weavers for our donation of over 25,000 blankets throughout the years. A representative from the hospital shared stories of how the blankets touch so many of their patients and parent's lives. Pastor Mike was on hand to bless our blankets.

We are getting ready to start another year of our blanket ministry. Please join us! We welcome all, new or experienced crocheters. We are really in a need of someone who is willing to help to prepare the fleece. If you are interested, please contact Louise Ahrens at 816-405-8165.

Respectfully submitted, Louise Ahrens

WORSHIP & MUSIC COMMITTEE

What a full year with so much wonderful music at Hosanna! While we say goodbye to Andrew Stephens, we are looking forward to our new accompanist being officially announced very soon. Some of the significant worship and music items that took place in 2025 were:

- The Summer Worship Leadership from Deacon Mareske, Bishop Candea, Pr. Kreidler, Pr. Alena (Second Baptist Church), Pr. Hegele, and Rachel Kurtz during Pr. Mike's sabbatical
- the Rachel Kurtz' Concert for the Community
- the Addition of Handbells to our worship instruments
- hosting the Liberty-area Ministerial Alliance Interfaith Thanksgiving Service at Hosanna!
- the choir leading worship with their beautiful Christmas Cantata
- and a joyous Children's Christmas program.

Thank you to all who serve our church in worship and music. Your offerings of time and talents create a very meaningful worship time for all our members and visitors online and in person. Whether you prepare the altar for worship, share the word of God as lector, sing in the choir, carry the cross, serve communion, or any of the other facets of worship, you are appreciated!

Looking ahead:

- We are finishing up our information gathering for the new organ recommendations and have narrowed it down to 3! Our team is going to go and listen to these instruments and share our findings with the congregation soon.
- If you are at least 10 yrs old and would like more information or would like to join the Hosanna! Choir, please contact Dr. Chris Marple at chrismmarple@gmail.com
- If you are interested in more information or would like to join a small group to play a handbell piece for the Easter season, please contact me at margaretgrote@gmail.com.

Sincerely, Margaret Grote

ANNIVERSARY TEAM

Hosanna! officially became an official ELCA congregation on January 16, 2000 - the first in the new millennium and, on September 21st we celebrated our 25th anniversary. Our Mission Developer, Pastor Richard Heinlen attended which was meaningful for many early members. Following worship, the congregation enjoyed a meal with fellowship and had the opportunity to share special memories. A booklet telling Hosanna!'s history was made available.

Karen Orrill, Chair

STEWARDSHIP COMMITTEE

In a world that feels more and more obsessed with protecting one's own abundance, we thank you for all the ways you share your time, finances, concern for one another, hospitality, and talents with us!

Many congregations are struggling financially right now. It takes more money today to maintain physical space for community, purchase supplies and resources, and pay talented staff to coordinate and lead. We are grateful for the rental income from the daycare and we continue to explore options for renting or selling some of our undeveloped land. However, nothing can fully replace the contributions of members.

Whether or not you make a formal commitment (hosannatogether.org/pledge), we hope that you have taken the time to consider how you want to contribute to Hosanna! in 2026. Then, if you find yourself with something extra (a gift, inheritance, appreciated sale, or excess retirement distribution), consider an extra donation to our operating funds or talk with a council member or Pastor Mike about projects we'd like to tackle but can't afford to include in our budget right now.

We'd love for every person to have regular opportunities to share their gifts and do fulfilling ministry with us. In the next few months, we'll highlight opportunities to serve in worship, fellowship, and service, and mentor those willing to try something new. If you don't already have a way you enjoy serving, we encourage you to consider one or more of these opportunities, or let us know how you'd like to contribute in a way we didn't think to mention!

Submitted by Pastor Mike Kern

AUDIT TEAM

The treasurer’s job has changed to become more digital. Due to these changes, we were unable to complete the audit. The audit team did not identify any fraudulent transactions.

Recommendations have been sent to the council for review.

Respectfully submitted, Louise Ahrens, Richard Moore, Scott Schmidt

TREASURER REPORT

Account Balances - 2025 Year End:

Pony Express - Operations Account (2704)	\$15,627
QuickBooks Checking Account	\$46,431
Memorial Fund	\$25,768
Building Reserve	\$1,198
Pastor Continuing Ed	\$1,045
Discretionary Fund	\$273
Sabbatical Fund	\$0
Nurturing Care Grant	\$3,014
Organ Fund	\$15,134

- Memorial Fund**

Memorial Fund In: \$27,398 (one gift designated to music ministry)
Memorial Fund Out: \$9,800 (handbells and Rachel Kurtz)

• 2025 LINE ITEM INCOME/EXPENSES

INCOME	
Daycare Rent & Utilities	\$53,108
Designated to Operating Income	\$9,588
Faith Commitments / Envelopes	\$251,776
Free Will & Loose	\$7,730
Grant Income	\$5,793
Sabbatical Giving	\$9,691
Total for INCOME	\$337,686

EXPENSES*	
BENEVOLENCE	\$3,018
LEGAL FEES	\$3,779
MINISTRIES	\$56,541
Build & Property	\$6,326
Lawn Care	\$1,065
Maintenance	\$710
Paper Goods/Supplies	\$479
Pest Control	\$25
Safety	\$255
Security	\$1,361
Snow Removal	\$2,430
Evangelism	\$943
New Members	\$103
Other	\$840
Faith Formation	\$1,760
Bibles	\$203
Faith at Home	\$1,084
Milestones	\$23
Other	\$449
Fellowship	\$230
Fellowship Events	\$188
Other	\$43
Insurance	\$12,941
Property / Liability	\$11,596
Workers Comp	\$884
Office	\$3,131
Other	\$111
Software / Database	\$1,093
Supplies / Paper	\$1,927

Sabbatical	\$12,639
Stewardship	\$562
Banking	\$409
Other	\$153
Synod Assembly	\$450
Utilities	\$12,035
Electricity	\$7,468
Gas	\$1,962
Phone	\$234
Trash	\$1,500
Water / Sewer	\$870
Worship and Music	\$5,985
Flowers	\$348
Licenses	\$300
Music	\$234
Other	\$5,049
MORTGAGE	\$74,292
PERSONNEL	\$190,466
Administrative Assistant	\$29,164
Salary	\$27,104
Social Security/Medicare	\$2,060
Accompanist	\$18,809
Salary	\$17,155
Social Security/Medicare	\$1,304
Substitutes	\$350
Choir Director	\$6,825
Salary	\$6,825
Pastoral Ministry	\$134,647
Benefits / Withholding	\$53,768
Continuing Education	\$160
Salary & Housing	\$80,719
Payroll Expenses	\$1,020
TAXES	\$282
Total for EXPENSES	\$328,377

NET INCOME	\$9,308
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**Actual account transactions. 2024 payments that cleared in 2025 included. 2025 payments not cleared by year-end are not included. Therefore, may not match actual budget numbers.*

OLD BUSINESS

• LAND ANNEXATION AND USE UPDATES

On September 15, 2024, the congregation voted to authorize our Council to sell or encumber up to 3.25 acres of land on the west side of our property. Since that time:

- We began the process to de-annex the portion of our property in Kansas City and annex it into Liberty. Both cities gave verbal confirmation they were open this.
- KCMO informed us that our 2015 land purchase was never recorded in KCMO (though it was recorded with Clay County) and this must be resolved first. This process included a survey, interjurisdictional replat, application, and approval by the KCMO City Council. This was finally completed during the summer of 2025.
- In the fall of 2025, we applied for detachment from Kansas City. After completing numerous steps for consideration, Kansas City informed us they would postpone consideration until Liberty agreed to annex the property.
- Due to dispute between the cities on road funding, Liberty asked us to table the matter until 2026. Our petition for annexation to Liberty was filed this January.
- Our deannexation and annexation petitions are scheduled to be considered by the appropriate committee and council in each city in the February-March timeframe.

- EXTENSION OF COUNCIL AUTHORIZATION

The congregation's authorization expires on September 15, 2026. The council requests: *We extend the congregation's September 15, 2024 authorization for our Congregational Council to sell or encumber up to 3.25 acres of land bordering the west perimeter of the property and negotiate the terms of our current mortgage in relation to any sale or encumbrance to January 31, 2028.*

NEW BUSINESS

• 2026 ANNUAL CONGREGATIONAL MEETING NOMINATIONS

Officers (2-year term)

President: Ben Cerra (1st term)
- 1-year term, to re-sync officer elections to 2 officers/year
Vice President: Charlynn Carlson (1st term)
Treasurer: Tony Belcher (2nd term)

Continuing:

Secretary: Joyce Uber (2nd term)

Council (2-year term)

Lynette Mucke (1st term)
Jeanine Stubbs (1st term)

Continuing:

Margaret Rockhold (2nd term)
Bonny Grauerholz (1st term)
Karen Orrill (1st term)

Synod Assembly Voting Members

Angelika Schmitt
Richard Moore

Nominating Committee (1-year term)

John Kreidler
Scott Carlson
Sarah Oprinovich
Kristin Belcher
Bonny Grauerholz (outgoing council)
Karen Orrill (outgoing council)

Audit Committee Member (3-year term)

Louise Ahrens (2026; 2027; 2028)
Continuing:
Richard Moore (2024; 2025; 2026)
Scott Schmidt (2025; 2026; 2027)



Ben Cerra



Charlynn Carlson



Tony Belcher



Joyce Uber



Lynette Mucke



Jeanine Stubbs



Margaret Rockhold



Bonny Grauerholz



Karen Orrill

• UPDATE OF CONGREGATION CONSTITUTION

SUMMARY OF PROPOSED REVISIONS TO Constitution, Bylaws, and Continuing Resolutions for HOSANNA! Evangelical Lutheran Church

Full constitution text with proposed revisions can be found at www.hosannatogether.org/meeting or by calling the church office.

Chapter 1.

NAME AND INCORPORATION

- C1.02.** For the purpose of this constitution and the accompanying bylaws ~~and continuing resolutions~~, the congregation of HOSANNA! Evangelical Lutheran Church is hereinafter designated as “this congregation.”

Chapter 5.

POWERS OF THE CONGREGATION

- *C5.04.** This congregation ~~or the Congregation Council~~ shall elect from among ~~its the~~ voting members ~~of the congregation~~ laypersons to serve as voting members of the Synod Assembly as well as persons to represent it at meetings of any conference, cluster, coalition, or other area subdivision of which it is a member. The number of persons to be elected ~~by this congregation~~ and other qualifications shall be as prescribed in guidelines established by the Central States Synod of the Evangelical Lutheran Church in America.
- C5.05.** If this ~~congregation should~~ establish endowment funds they will operate as specified in this congregation’s continuing resolutions. ~~The purpose of the mission endowment fund would be to provide for mission work beyond the operational budget of this congregation.~~

Chapter 7.

PROPERTY OWNERSHIP

- *C7.03.** If the voting members of this congregation present at a legally called and conducted special meeting of this congregation vote to ~~transfer-relate~~ to another Lutheran church body, title to property shall continue to reside in this congregation, provided the process for termination of relationship in *C6.05. has been followed. Before this congregation ~~takes action to transfer-relate~~ to another Lutheran church body, it shall consult with representatives of the Central States Synod.

Chapter 9.

ROSTERED MINISTER

- *C9.02.** This congregation may call as a pastor only:
- a. ~~Only~~ a member of the roster of Ministers of Word and Sacrament of the Evangelical Lutheran Church in America; or
 - b. a candidate for the roster of Ministers of Word and Sacrament who has been recommended for this congregation by the synod bishop ~~may be called as a pastor of this congregation.~~

- *C9.03.** Consistent with the faith and practice of the Evangelical Lutheran Church in America,
- a. Every minister of Word and Sacrament shall:
 - 1) preach the Word;
 - 2) administer the sacraments;
 - 3) conduct public worship;
 - 4) provide pastoral care;
 - 5) seek out and encourage qualified persons to prepare for the ministry of the Gospel;
 - 6) impart knowledge of this church and its wider ministry through available channels of effective communication;
 - 7) witness to the Kingdom of God in the community, in the nation, and abroad; and
 - 8) speak publicly to the world in solidarity with the poor and oppressed, proclaiming God's love for the world, advocating dignity, justice, and equity for all people, working for peace and reconciliation among the nations, caring for the marginalized, and embracing and welcoming racially and ethnically diverse populations.
- *C9.06.** At a time of pastoral vacancy, an interim pastor shall may be appointed by the bishop of the synod with the consent of this congregation or the Congregation Council.
- *C9.15.** Under special circumstances, subject to the approval of the synod bishop and the concurrence of this congregation, a minister of Word and Sacrament of a church body with which the Evangelical Lutheran Church in America officially has established a relationship of full communion may serve temporarily as pastor of this congregation under a contract between this congregation and the pastor in a form proposed by the synod bishop and approved by this congregation.
- *C9.22.** Only This congregation may call as a deacon only:
- a. a member of the roster of Ministers of Word and Service of the Evangelical Lutheran Church in America; or
 - b. a candidate for the roster of Ministers of Word and Service who has been recommended for this congregation by the synod bishop may be called as a deacon of this congregation.
- *C9.23.** Consistent with the faith and practice of the Evangelical Lutheran Church in America, every minister of Word and Service shall:
- a. Be rooted in the Word of God, for proclamation and service;
 - b. Advocate a prophetic diakonia that commits itself to risk-taking and innovative service on the frontiers of the Church's outreach, giving particular attention to the suffering places in God's world;
 - c. Speak publicly to the world in solidarity with the poor and oppressed, proclaiming God's love for the world, advocating dignity, justice, and equity for all people, working for peace and reconciliation among the nations, caring for the marginalized, and embracing and welcoming racially and ethnically diverse populations;
 - d. Equip the baptized for ministry in God's world that affirms the gifts of all people;
 - e. Encourage mutual relationships that invite participation and accompaniment of others in God's mission;
 - f. Practice stewardship that respects God's gift of time, talents, and resources;
 - g. Be grounded in a gathered community for ongoing diaconal formation;
 - h. Share knowledge of this church and its wider ministry of the gospel and advocate for the work of all expressions of this church; and
 - i. Identify and encourage qualified persons to prepare for ministry of the gospel.
- *C9.23.** Consistent with the faith and practice of the Evangelical Lutheran Church in America, every minister of Word and Service shall:

Chapter 10. CONGREGATION MEETING

- C10.02.** *No update necessary, as Hosanna! already utilizes a fixed percentage.*

Chapter 15.

DISCIPLINE OF MEMBERS AND ADJUDICATION

***C15.01.** Persistent and public denial of the Christian faith, willful or criminal conduct grossly unbecoming a member of the Church of Christ, continual and intentional interference with the ministry of this congregation, or willful and repeated harassment or defamation of member(s) of this congregation is sufficient cause for discipline of a member. Prior to disciplinary action, reconciliation and repentance will be attempted following Matthew 18:15–17, proceeding through these successive steps, as necessary:

- ~~a.~~ **a)** private counsel and admonition by the pastor,
- ~~b.~~ **b)** censure and admonition by the pastor in the presence of two or three witnesses,
- ~~c.~~ **e)** written referral of the matter by the Congregation Council to the vice president of the synod, who will refer it to a consultation panel drawn from the Consultation Committee of the synod, and
- ~~d.~~ **d)** written referral of the matter by the consultation panel to the Committee on Discipline of the synod.

If, for any reason, the pastor is unable to administer the admonitions required by ~~paragraphs a. and b.~~ hereof, those steps may be performed by another pastor chosen by the Executive Committee of the Congregation Council.

C15.11.** When there is disagreement between or among factions within this congregation on a substantive issue which cannot be resolved by the parties, members of this congregation may petition the synod bishop for consultation after informing the president of this congregation of their intent to do so. The synod bishop shall seek a timely resolution of the dispute. If the issue relates directly to the pastor, the bishop may begin the process in ~~†S14.18.d~~C9.05.d**. In all other matters, if the bishop's consultation fails to resolve the issue, the bishop shall refer the matter to the Consultation Committee of the synod, which shall undertake efforts to find an appropriate solution. If the Consultation Committee's efforts fail to resolve the dispute, the entire matter shall be referred to the Synod Council for adjudication by whatever process the Council deems necessary. The Synod Council's decision shall be final.

Chapter 16.

AMENDMENTS

***C16.02.** An amendment to this constitution, proposed under *C16.01., shall:

- a. be approved at any legally called meeting of this congregation by a majority vote of those voting members present and voting; and
- b. be ratified ~~without change unchanged~~ at the next regular meeting of this congregation by a two-thirds vote of those voting members present and voting.

Chapter 20.

PARISH AUTHORIZATION

~~[* Required provisions when congregation is part of a parish]~~

***C20.04.** Any one of the congregations of the parish may terminate their relationship with the pastor as provided in ~~*C9.05.d~~~~†S14.18.d. of the synod constitution of the synod named in *C6.01.~~ In such case, the other congregation(s) of the same parish shall have the right to terminate the parish agreement.

***C20.05.** Any one of the congregations of the parish may terminate their relationship with a minister of Word and Service as provided in ~~*C9.05.d~~~~†S14.43.d. of the synod constitution of the synod named in *C6.01.~~ In such case, the other congregation(s) of the same parish shall have the right to terminate the parish agreement.



July 28 – August 2
PHOENIX, ARIZONA



RATIONALES FOR 2025 PROPOSED AMENDMENTS TO THE CONSTITUTIONS OF THE ELCA¹

- C1.02.** Insertion for comprehensiveness.
- *C5.04.** See explanation for †S7.21. above.
- *C7.03.** Consistency with 9.71.d. of the ELCA constitution.
- *C9.02.** Formatting for clarity.
- *C9.03.** See explanation for 7.31.02. above.
- *C9.06.** It is not always possible for a synod bishop to appoint an interim pastor for every congregation.
- *C9.15.** Provision is being changed to “required.” With the increasing use of exchangeability of rostered ministers with full communion partners, it is advisable that all congregations make allowance for that possibility.
- *C9.23.** See explanation for 7.31.02. above.
- C10.02.** The recommendation is to use a fixed percentage of voting members to request a Congregation Meeting, rather than the option of a given number of voting members.
- *C15.01.** Formatting correction and consistency of constitutional language.
- *C15.11.** It is more logical to cross-reference within the *Model Constitution*, rather than to make reference to the synod constitution.
- *C16.02.** Consistency of constitutional language.
- *C20.04.** It is more logical to cross-reference within the *Model Constitution*, rather than to make reference to the synod constitution.
- *C20.05.** It is more logical to cross-reference within the *Model Constitution*, rather than to make reference to the synod constitution.

The process for amending Hosanna’s constitution to bring it into conformity with the Model Constitution for congregations is dictated in C16.04: This constitution may be amended to bring any section into conformity with a section or sections, either required or not required, of the *Model Constitution for Congregations of the Evangelical Lutheran Church in America* as most recently amended by the Churchwide Assembly. Such amendments may be approved by a majority vote of those voting members present and voting at any legally called meeting of this congregation without presentation at a prior meeting of this congregation, provided that the Congregation Council has submitted by mail or electronic means, as permitted by state law, notice to this congregation of such an amendment or amendments, together with the council’s recommendations, at least 30 days prior to the meeting. Upon the request of at least two (2) voting members of this congregation, the Congregation Council shall submit such notice. Following the adoption of an amendment, the secretary of this congregation shall submit a copy thereof to the synod. Such provisions shall become effective immediately following the congregation’s vote of approval.

• ORGAN PURCHASE UPDATE

Why we are seeking an organ... We have a circa 1970 hybrid digital and pipe organ, built at a time when microprocessors were a new technology. The organ has slowly lost functionality over the past 55 years as parts that are no longer available failed. In the late spring, a new failure rendered it unusable and unrepairable.

Funding... Our Council concluded that we do not have the funding to purchase outright or finance, and the cost would be too great to fund with small gifts alone. After inviting the congregation to consider large gifts and evaluating the response, our council discussed what we could reasonably afford. Expected funding and expenses have been included in the Organ Addendum to the 2026 Budget Proposal.

Selection... The Worship and Music Committee and several congregation volunteers have taken the lead to identify affordable options that meet our needs. After narrowing down the list, they are previewing three models this January, with the goal of presenting a final recommendation by the end of January.

• 2026 BUDGET

INCOME	2025 Budget	2025 Actual	2026 Budget	Comments
Faith Commitments Envelopes	\$176,140	\$193,052	\$175,072	<i>If an offering is associated to a member - Faith Commitments Envelopes</i>
Member Giving	\$100,000	\$58,031	\$70,029	<i>2025 Budgeted for ~55% of pledged, actual was 33%. '26 Budgeted for 40%</i>
Free Will & Loose	\$10,000	\$7,729	\$5,000	<i>If an offering is Anonymous - Free Will & Loose</i>
Designated to Operating Expense	\$6,000	\$9,588	\$6,000	
Charitable Receipts	\$2,500	\$548	\$1,000	<i>Raise Right (\$429 went to Sabbatical Giving in 2025)</i>
Daycare Rent & Utilities	\$42,450	\$53,108	\$43,800	<i>Avg of \$3,200 for Rent (minimum rate) and \$450 for Utilities based on '25</i>
Grants- PPP, ERC, Synod, Rebate		\$5,793		
Sabbatical Giving	\$10,000	\$9,690		
TOTAL INCOME	\$347,090	\$337,539	\$300,901	
EXPENSES	2025 Budget	2025 Actual	2026 Budget	Comments
BENEVOLENCE	\$6,500	\$3,018	\$3,000	
LEGAL FEES	\$2,500	\$3,779	\$5,000	<i>Planned high for potential finalization of Land Sale</i>
MINISTRIES	\$56,100	\$56,539	\$42,700	
Build & Property	\$6,500	\$6,326	\$6,500	
Evangelism	\$1,000	\$943	\$500	
Faith Formation	\$1,800	\$1,759	\$1,500	
Fellowship	\$1,000	\$230	\$250	
Insurance	\$12,000	\$12,480	\$13,700	<i>Plan 10% Increase</i>
Office	\$5,000	\$3,131	\$3,000	
Sabbatical	\$10,000	\$12,639	\$0	
Social Ministry	\$100	\$0	\$250	
Stewardship	\$500	\$562	\$500	
Synod Assembly	\$1,200	\$450	\$500	
Utilities	\$14,000	\$12,034	\$12,000	
Worship and Music	\$3,000	\$5,985	\$4,000	
MORTGAGE	\$74,292	\$74,292	\$74,292	<i>Confirmed with Thrivent we have no increase in 2026</i>
PERSONNEL	\$191,747	\$191,439	\$191,591	
Administrative Assistant	\$28,599	\$29,164	\$29,711	
Salary	\$26,567	\$27,104	\$27,600	
Social Security/Medicare	\$2,032	\$2,060	\$2,111	<i>7.65% of Salary</i>
Music Ministry	\$26,508	\$26,608	\$25,640	
Accompanist				
Salary	\$17,100	\$17,155	\$17,100	<i>Job description max is \$17,100</i>
Social Security/Medicare	\$1,308	\$1,303		<i>1099 position going forward</i>
Choir Director				
Salary	\$7,800	\$7,800	\$8,190	
Substitutes	\$300	\$350	\$350	
Pastoral Ministry	\$135,620	\$134,647	\$135,220	
Salary & Housing	\$77,520	\$80,719	\$77,520	
Benefits / Withholding	\$55,200	\$53,768	\$55,200	<i>9% of Salary</i>
Continuing Education	\$1,200	\$160	\$1,000	
Mileage	\$500	\$0	\$500	
Supply Pastors	\$1,200	\$0	\$1,000	<i>\$185/service * 4 services and allot \$260 for mileage</i>
Payroll Expenses	\$1,020	\$1,020	\$1,020	
TAXES	\$1,000	\$282	\$1,000	
TOTAL EXPENSES	\$332,139	\$329,349	\$317,583	
TOTAL OPERATING BUDGET	2025 Budget	2025 Actual	2026 Budget	
INCOME	\$347,090	\$337,539	\$300,901	
EXPENSE	\$332,139	\$329,349	\$317,583	
DIFFERENCE	\$14,951	\$8,190	-\$16,683	

• BUDGET ADDENDA

ADDENDUM A - ORGAN REPLACEMENT			
Organ Fund	INCOME	\$15,100	Gifts designated to organ already received (2025)
Designated from Memorial Fund	INCOME	\$15,000	Allocation of memorial gift designated to music ministry (2025)
Future Fundraising	INCOME	\$9,900	Future Fundraising (\$7,000 additional gifts being considered) (2026)
Trade-in	INCOME	\$1,000	Sale of pipes/console (if not traded in with lower cost organ)
TOTAL FUNDING		\$41,000	
New Organ	EXPENSE	\$39,920	Organ purchase, installation, voicing (maximum amount)
Repairs	EXPENSE	\$800	
Misc Expenses	EXPENSE	\$280	
TOTAL EXPENSE		\$41,000	
FINAL BALANCE	\$0	\$0	
<i>Cost represents the most expensive organ still being considered. A final recommendation expected to be presented at the annual meeting. If funding exceeds actual expenses, usage of memorial funds will be reduced accordingly and/or donations redesignated with permission of donors.</i>			

ADDENDUM B - IN KIND GIFTS ACCOUNTING	
Professional Services (would need to be hired out if not donated)	\$18,900
<i>e.g. weekly cleaning, pest control, mowing, landscaping, vineyard care, wine processing, toilet repair and clearing, painting, dumpster corral, window replacement, door repair, junk removal, other maintenance, etc.</i>	
Donated Supplies	\$6,050
<i>e.g. windows, livestream camera, toilet, faucet, patio lock, shelving, chemicals, networking, security cameras, some Sunday school supplies, flowers, dumpster doors, some Sunday school supplies, flowers, dumpster doors, some meals/snacks, paper goods, seasonal decorations, etc.</i>	
Direct Payment of Invoices	\$15,700
<i>e.g. HVAC contactor repair, urinal repair, grease trap replacement, fiber internet installation, pastor's office furniture, anniversary guest lodging, skating rink cost balance, post wrapping, etc.</i>	
TOTAL	\$40,650
<i>This is a good-faith illustration of the costs of ministry that do not show up in the budget. This list is not intended to be exhaustive, and includes in-kind gifts that can be more easily quantified. We know much happens unseen, and we are confident we have not included everything. Thank you for your in contributions (acknowledged and unacknowledged)!</i>	

Let us pray...

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Almighty God, teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways,
and to pursue deep and authentic relationships with those
with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability, creativity, and faithfulness to adapt to the cultural, economic, and social changes occurring in the people we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures and its successes, and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders among us who lead us to live consistent with God's indescribable act of love in the death and resurrection of Jesus.

Receive our prayer, O God.

Gracious God,

**you are the giver of every good gift.
Bless us with all that we need for
ministry in your name, that we might
be a blessing to others. In the name of
the one who broke bread and fed the
multitudes, Jesus Christ, our Lord.
Amen.**

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Dr. Chris Marple, Choral Director | chrismmarple@gmail.com
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